Federal Bureau of Investigation





THE FBI TRANSFER PROCESS: What You Need to Know

Many Federal Bureau of Investigation (FBI) Special Agent (SA) applicants have questions about the FBI transfer process, including how long they will stay in an assignment, how locations are decided and the likelihood and frequency of transfer.

The Bureau encourages new Special Agents to relay their preference of assignment to ensure consideration is given when making selections; however, assignments are based on designated career paths and Bureau staffing needs.

While Field Office position vacancies take priority over all transfer request decisions, the FBI bases transfers on SA office preferences, seniority, budget considerations and mission needs. If an Agent's top choice is New York, Los Angeles, San Francisco or San Juan, Puerto Rico, he or she will have an excellent chance of getting that preferred office assignment. It's also worth noting that, on average, an SA transfers just twice during a 20-year career.

Still Have Questions?

For more information, contact your local recruiter.

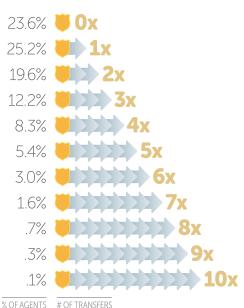
TOP-RANKED FIELD OFFICE CHOICES

(PERCENTAGE OF NEW AGENT PLACEMENT)

of SAs Placed in Top 3 Preferred Locations (FY 2016 – FY 2019) 83.9% of SAs Placed in Top 10 Preferred Locations (FY 2016 – FY 2019)

TYPICAL NUMBER OF TRANSFERS

(DURING A 20-YEAR SPECIAL AGENT CAREER*)



*Includes transfers between Field Offices, Legats or Headquarters locations; not within a division or Field Office.